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October 3, 2019

Thank you for your interest in working with the people of First Christian Church in our **Music Director/Accompanist** position.

First Christian Church is a progressive community of faith actively engaged in an exciting time of transition. We are currently located in the heart of the Drake neighborhood, where we've partnered in ministry for 131 years. At the end of January 2020, we will move to our new location in central Urbandale – our building is sold and our future, in God's hands, looks exciting!

We are a community who values a blended style of music in all aspects of our congregational life. We also have a rich history of corporate singing that is foundational to our understanding of worship life together.

As we prepare to move to a new community and place for ministry and worship, we are excited by the opportunity to blend new worship experiences with some of our traditional practices. We believe the right candidate for Music Director/Accompanist will bring new creativity into our community worship. Working in collaboration with our Minister, members, and staff, the Music Director will be invited to participate in designing corporate worship experiences that invite the community to experience together the Love and Justice of God.

Attached is the job description for the Music Director/Accompanist position.

In order to apply, please submit a resume and cover letter to the address below – either through email or postal mail.

We will begin interviews in early October, and continue taking applications until the position is filled.

Send resume & cover letter to:

Suzanne Hall Stout, Minister

sstout@fccdm.org

or

2500 University Ave.  
Des Moines, IA 50311

# Now Hiring!

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## Music Director/Accompanist

The **Music Director/ Accompanist** is responsible for developing and leading the worship music ministry for our church, in collaboration with the Minister, other staff, and lay leaders, in a way that is consistent with our mission and values.

This is a fifteen (15) hour per week position, with a minimum of 6 hours on-site weekly. This position reports to the Minister. Salaried compensation commensurate with experience. Paid time off negotiable.

### Job Duties and Responsibilities:

1. Collaborate with Minister, other staff and lay leaders in the creative planning of the Sunday and special services to assure meaningful worship experiences. Worship experiences will reflect our blended worship style, with creativity, diversity and flexibility. Collaboration includes participation in worship-planning meetings – timing to be determined in agreement with the Minister.
2. Lead and manage the planning, rehearsal and performance of the Chancel Choir, soloists, worship band, small instrumental groups, and/or artists during the regularly scheduled worship services, special worship events, and additional services including: Maundy Thursday, Good Friday, Christmas Eve, other scheduled occasional special services.
3. Rehearse weekly (or as otherwise agreed upon) with Chancel Choir and our Open House Band, and as needed with small instrumental groups and other special musicians.
4. Coordinate/Provide instrumental and hymn music for regularly scheduled worship services, and on a case by case basis at special services, weddings, and funerals.
5. Manage paid musicians and artists as they pertain to worship services, as needed.
6. Maintain music library and equipment relative to music and/or musicians.
7. Other duties as assigned by the Minister in consultation with the Personnel Committee.

### Position Requirements and Core Competencies:

1. Proficiency in piano accompaniment and choir direction with proven ability to direct while playing.
2. Ability to prioritize and accomplish multiple objectives with good time and project management.
3. Ability to lead a volunteer choir in an encouraging and supportive manner, while encouraging them to grow in musical skill.
4. Ability to interact positively and in a friendly manner as a representative of the church with all contacts including staff, church members, guests, news outlets, and vendors.
5. Good team member, able to work well with people of diverse backgrounds and opinions to complete shared tasks.
6. Submit to a criminal background check.



*Working for justice alongside our Drake neighbors  
since 1888.*

We are not just a “church” founded in bricks and mortar.

We are a faith community founded in the principles of God's unbiased love & never-ending grace.

We seek to practice Jesus' Way  
of radical hospitality.

We gather to create a safe place  
for all to explore faith and grace,  
love and compassion.

We believe in equipping all ages with the ability to think critically and engage the good news of Jesus the Christ.

We work together for equity and justice.

We are inclusive and open to all.  
We are First Christian Church.

